



# Environment, Occupation, Health & Safety Policy & Objectives

## Policy

Panacea Medical Technologies is committed to use all practical means to eliminate hazard to the workers and protect the environment.

We are committed to provide safe, healthy and environment friendly workplace to workers by prevention of work-related injury & ill health and reducing the impact on the environment to the practically possible extent.

We believe that no Manager, Engineer, Supervisor or Operating head may ever be relieved of any part of their responsibility for EOHS

We will achieve this by ensuring that:

- Sound engineering practices are applied
- Standards of working procedures are clearly defined
- Workers are appropriately trained
- Plant and equipment are suitable for the task
- Information and communication systems are available to every worker, and
- All Government Regulations and other requirements are complied

We are committed to our obligation to provide a safe, healthy and conducive work environment.

We are committed to ensure that appropriate measures will be taken to reduce the OH & S risk to workers and prevention of pollution and other commitments.

We are committed to encourage consultation & participation of workers, thereby continually improving the performance of Environment, Occupation, Health & Safety Management System

## Objectives:

- Effectively conserving our Natural Resources
- Minimizing Pollution & Emission at all levels
- Identifying and reducing hazards
- Implementing Measures to reduce the Injuries/ Accidents
- Risk Identification & Continual Improvement
- Training & involvement of Workers on Safe worker culture & environmental preservation
- Improving environmental performance of product throughout its life cycle
- Effective integration with Business Objectives

**Approved By:** Mr. G.V.Subrahmanyam

**Date** : 15-Nov-21